



AIA

Small Firm Exchange LEADERSHIP PROGRAM SUMMARY

AIA Dallas - Emerging Leaders Program

AIA Dallas
Dallas, TX

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PROGRAM DESCRIPTION:

The Leadership Committee of the local component created this program for participants to enhance their abilities in three areas of leadership: the firm, the profession, and the community. This program focuses on bringing emerging leaders together from prominent architectural firms in the Dallas area. Participants discuss relationship and leadership skills with various panelists and the group. Participants are nominated by their firm or mentor for displaying strong leadership qualities. Program received the 2013 Texas Society of Architects' Mentorship Award.

PROGRAM DETAILS:

Type of Program:	Monthly	Number of Program Graduates:	120+
Duration, Number of Sessions:	10, Monthly	Tuition:	2000
Program Audience:	Emerging Professionals	Program Expenses/Cost:	unknown
Session Locations	Local	How Created:	Comm., Vol., Prof.
Admission:	Nomination, Application, Selection	How Run:	Prof. Educator
Selection:	Application, Ref. Letters	Length of Sessions:	1/2 day
Year Started:	2009	Mentor- or Participant-Driven:	Mentor-Driven
Number in each Session:	20 +/-	Project Included:	Yes
Number of Years Conducted:	6	Community Service Included:	Yes

PROJECT DESCRIPTION:

Each class in this program completes a project. During the program period, the Emerging Leaders identify a community-based, social service project, recruit collaborative partners (contractor, engineers, etc.), then design and document the project, raise funds for construction, and subsequently construct it as volunteers.

PROGRAM IMPACT:

The program's primary objective is to identify, cultivate and mentor young leaders in three areas of leadership: the firm, the profession and the community. Each participant will use the skills obtained through the program to not only enhance their own careers, but also to impact the success and culture of their firms and the Dallas architectural community.

PROGRAM FEATURES: (Sessions, Speakers, Topics, etc.)

The program consists of one (1) half-day, team-building retreat, followed by nine (9) half-day seminars held once each month. Each session is headlined by a guest speaker to be followed by a program facilitated by a professional educator. Upon completion of the program, participants are recognized as AIA Emerging Leaders and receive recognition at a local AIA event and through official Chapter publications.