The U40 List is designed to recognize the emerging leaders and the movers and shakers in the healthcare design industry who are involved in advancing the creation of healing environments.

The U40 List is open to any individual who will be UNDER 40 years of age on 04/06/2020.

The U40 List is not limited to architects - any individual (researcher, educator, planner, etc.) who has worked on healthcare related projects or research for at least the past 5 years is eligible.

The U40 List applicants should display these characteristics:

- **Leadership** – Applicants have taken on leadership roles within their firm or community in a way that contributes to the advancement of healthcare facilities design.
- **Innovation** – Applicants look like an up and coming change maker in the industry and push beyond the industry norm.
- **Active Dissemination of Ideas** – Applicants take on initiatives that go beyond project responsibilities and work towards advancing the industry. Examples could include sharing ideas via white papers, conferences, or articles.

The U40 List Jury

The Jury will be comprised of a diverse group of leaders within the healthcare design industry from a broad group of firms/organizations, geographic locations, ages, and backgrounds.

The U40 List recipients will receive $1,000 travel stipend to attend the Summer Leadership Summit in Chicago this July. Firms submitting nominations should plan to support their candidate with any additional travel costs above the stipend prize.

The U40 List is open for applications on **February 3**th, **2020**, so if you have brushed shoulders with a rising star in the field of healthcare design meeting the criteria above, encourage them to apply to [aah@aia.org](mailto:aah@aia.org) detailing how they have affected the field of healthcare design by **June 30**th, **2020**.

Applicants should submit the following in a single PDF form:

- **Resume** – detailing your background as a change maker in the healthcare design world (2 pages max)
- **Personal statement** – 500 words or less on why you are interested in healthcare design and how you see yourself making an impact in the future of the industry
- **One or two letters of recommendation** – A reference letter from a colleague or client detailing how you have impacting the field of healthcare design.