

The American Institute of Architects

2014 a/e ProNet David W. Lakamp AIA Scholarship

General Information and Instructions

T H E P R O G R A M

This scholarship was initiated in 1990 by a/e ProNet, a group of insurance professionals providing risk management services to architects and engineers. In 1999, the scholarship was renamed for David W. Lakamp. Mr. Lakamp was a founder of a/e ProNet and a trusted advisor to the profession. He left behind a legacy of professionalism and integrity that set new standards in the field of insurance services. Two students, who best demonstrate strong interest in practice management, will each receive a \$5,000 award.

E L I G I B I L I T Y

Eligible applicants are:

- Fourth year students in an NAAB degree program, or
- Fourth year students of a four-year pre-professional degree program in architecture accepted for direct entry to a two-year NAAB M.Arch/D.Arch program, or
- First year students in an NAAB MArch/DArch degree program for students with undergraduate degrees in another discipline.

S U B M I S S I O N R E Q U I R E M E N T S

The following materials must be received by **May 16, 2014**.

- A transcript from each academic institution attended since high school; minimum cumulative GPA: 3.0
- Two letters of recommendation, one of which is from a department faculty member verifying applicant eligibility
- Demonstration of an IDP NCARB council record (optional)
- An essay on the Case Study topic

Materials can be sent via e-mail to **pmkc@aia.org** in PDF format. Alternatively, a hard copy of the application and supporting materials can be sent by postal mail. All materials should be placed in one envelope and sent to:

AIA Scholarships, ATTN: Lynnea Garrett
The American Institute of Architects
1735 New York Avenue, NW
Washington, DC 20006-5292.

A W A R D S

- Two \$5,000 scholarships will be awarded toward the students' university tuition and fees. The award check will be mailed directly to the university; it may not be deferred for use later or transferred to another individual.
- Results will be announced in mid June 2014.

S E L E C T I O N

The recipient will be selected by a sub-committee of AIA members serving on the Practice Management Knowledge Community Advisory Group and a representative from the a/e Pronet organization. Applications and supporting material become the property of the American Institute of Architects.

Q U E S T I O N S

Questions and inquiries can be directed to **pmkc@aia.org**.



THE AMERICAN
INSTITUTE
OF ARCHITECTS

The American Institute of Architects

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Application

Be sure your name appears on all attachments.

P E R S O N A L I N F O R M A T I O N

Name		Male/Female		
Permanent Address	Street	City	State	Zip
Current Address (where results of scholarship can be sent)	Street	City	State	Zip
Telephone (where you can be reached if additional information is needed)		E-mail address		

A C A D E M I C R E C O R D

List the academic institutions you have attended since high school in chronological order, the first being the most recent. Send a transcript from each school listed, including the institution in which you are currently enrolled. If your complete academic record is contained in a single transcript, it is not necessary to request the information from each school.

1. Name of school	Date attended/degree
2. Name of school	Dates attended/degree
3. Name of school	Dates attended/degree

Identify the school you plan to attend during the Fall 2014 semester. If different from where you are currently attending, please make a note of that.

School	Current year in program
Degree anticipated	Anticipated graduation date

Type of degree program (check one)

B.Arch M.Arch D.Arch Other: _____

C A S E S T U D Y T O P I C

Resolving a Practice Management Dilemma

Write a response, 300 words or less, on how you would manage the following practice management situation to a favorable conclusion:

One thing that the downturn of the economy has shown the architectural profession is that firms must always keep a focused eye on the future and a game plan for likely scenarios that may arise. One issue that is often overlooked is firm leadership potential and growth encouragement of employees.

You are one of three partners in a design firm of currently 50 employees. Over the last year, your firm's project workload has increased and your firm has grown from 40. Your backlog of projects is projecting a healthy 2014 and a steady growth in 2015. However, as you plan for the increased workload and take stock of your firm's leadership, project managers, project architects and project designers, you realize that during the economic downturn you and your fellow partners had to let go of several project leaders and now the leadership pool is looking slim and may not be sustainable for your projected future workload. Being proactive, the partners have put you in charge of developing an internal effort to recognize and grow leaders within the firm in order to address future needs.

What type of program would you develop? How would you identify the potential new leaders and encourage all staff to step up and improve their skill sets to become future practice leaders? In addition, how do you inspire existing firm leaders to encourage and help promising staff gain the necessary skills and confidence to become new leaders?