Licensure

Why?

* I know where I want to go
* I DON’T know what I want to do, so I don’t want to limit my future options
* It is going to get harder the longer I wait

Why NOT?

* Expensive
	+ My firm doesn’t contribute anything
	+ The study guides are too expensive
* No incentive from my office
	+ Not valued if I have it or not
	+ No benefit to being licensed, in fact, sometimes discouraged
	+ Nothing is going to change
	+ Bosses feel intimidated if I grow
	+ AIA charges fees for registered Architects (but no charge if not registered)

Education

* My bosses don’t understand the process. It is not the way it used to be
* Expectations based on old experiences
* Rite of Passage or Hazing view is not healthy
* Many universities are biased AGAINST the practice (favoring pure theory)
* Many professors are not licensed
* Professional practice classes are often disrespected by schools

Recommendations

* Establish study groups in areas large enough to carry them
* Require licensure to teach in an accredited program
* Offer a continuing education course for Owners on the IDP process. How to be a good boss…