



ALIGN Mentoring Program Kickoff

Additional goals of the ALIGN mentoring program are to:

- Bridge the gap between established professionals and emerging professionals.
- Provide a framework for personal and professional development throughout an architect's career.
- Support YA's who are looking for guidance as they move into leadership roles.
- Support YA's who are in the first few years of their architectural career and are looking for guidance.

The program will not be a formal structured one. Once mentor and mentee are introduced, it is up to them to set a meeting schedule that works for their needs.

Icebreaker Questions/Topics:

ALIGN Program:

- What are you (*mentee*) hoping to get out of the mentorship program?
- What will your (*both*) time commitment be?
- What issues are outside the scope of the mentor/mentee relationship? (*both*)
- How will you (*both*) address confidential information?

Architecture Career:

- What brought you (*both*) to study architecture?
- Describe the first few years of your career. (*both*)
- What do you (*mentor*) wish you knew when you were at my stage?
- If you (*mentor*) could do it all over again, would you change anything?
- Describe your (*both*) involvement within the AIA; and what attracted you to this interest?
- Describe a rewarding experience from education, firm, or AIA. (*both*)
- What sort of skills would you (*mentee*) like to acquire and/or develop?
- What experiences would you (*mentee*) like to have?

Beyond Architecture:

- If you (*both*) decided not to study architecture, what was your Plan 'B'?
- What has been the most rewarding aspect of your (*both*) life?
- What is something you (*both*) are passionate about that someone wouldn't know by looking at you?
- What is "the key" to your (*both*) success? (only one)
- What are you (*both*) doing to connect with your community, outside of architecture?

For Fun:

- What are your (*both*) hobbies / what do you do for fun outside of architecture?
- Provide 2 truths and 1 lie – share and discuss. (*both*)
- Share a "bucket list" item and the reasoning behind it. (*both*)



- What is something you (*mentee*) would like folks to know that is not on your resume/CV?
- What do you (*mentee*) think about when not thinking about architecture/work?
- What new hobbies or distractions have you (*both*) picked up during quarantine?
- What is one thing you (*both*) learned about yourself during the pandemic?