RESOLUTION
June 20, 2018

Title  Amendment to the Code of Ethics and Professional Conduct to require the equitable treatment of design professionals and staff of diverse backgrounds and identities, and to prohibit abuse and harassment within our professional community.

Sponsored by  A minimum of fifty signatures of members in good standing provided prior to the motion from the floor of the 2018 AIA Business meeting.

Intent  To define a principled and public position on Ethics and Enforcement by updating the AIA Code of Ethics to include a requirement that members foster a professional environment free of discrimination, harassment, and abuse.

Text  WHEREAS: recent revelations of ethical misconduct at the highest levels of our profession make it imperative that we re-affirm our values as architects and members of the society we serve,

WHEREAS: people of diverse backgrounds and identities enter the profession with high hopes, only to leave in disillusionment when they encounter unfair pay practices, lack of respect, abuse, or harassment,

WHEREAS: We the undersigned acknowledge and support the actions taken to date by the many AIA committees convened to address these issues, but feel that swifter, decisive, and public action must still be taken,

WHEREAS: Five hundred twenty AIA Fellows endorsed the statement Fellowship is Leadership, attached hereto, stepping forward voluntarily to hold ourselves to the highest standards of ethical behavior, as an example to the public and the profession, by committing to foster an environment of respect and fairness in our work and in our workplaces,

NOW, THEREFORE, BE IT RESOLVED to call upon the AIA Board of Directors to swiftly move to strengthen the Code of Ethics by including a provision that requires members to ensure that their workplaces are environments of mutual respect and equitable treatment (including pay), free of abusive behavior and harassment,

BE IT FURTHER RESOLVED that the National Ethics Council make the amended Code of Ethics binding for all AIA members, and that penalties for violation will include expulsion from the Institute.
PETITION
Fellowship is Leadership

Recent revelations about misconduct at the highest levels of our profession force us to confront the divergence between our design values and human values. At AIA, much has been written, much has been discussed, but little has been done. It is time for the profession to affirm our ethical values as members of the society we serve.

As Fellows, we call upon the AIA Board of Directors to work with the College of Fellows, the National Ethics council, the Equity and Future of Architecture Board Committee, and other interested groups to immediately amend the AIA Code of Ethics to include a requirement for architects to foster a professional environment of mutual respect, free of discriminatory, intimidating, abusive, or harassing behavior, for all members of our professional community. We call upon AIA to set a standard of mutual respect, equitable treatment, and fair pay for every member of our diverse profession.

We call upon AIA to enforce an amended Code of Ethics that is not merely “guidance.” Adherence to the Code of Ethics should be a requirement for membership.

There can be no place in the Institute for people who abuse their status, power, or influence. We cannot continue to watch as people of diverse backgrounds and identities enter the profession with high hopes, only to leave in disillusionment when they encounter the realities of lower pay, lack of respect, abuse, or harassment.

As Fellows we step forward as the first members of the AIA to commit publicly to holding ourselves to the highest standards of ethical behavior as an example to the wider profession and the public.

As Fellows we pledge to act with integrity.

As Fellows we commit to fostering a professional environment of mutual respect and equitable treatment in our studios and workplaces.

As Fellows, we actively endorse a policy that welcomes all individuals into a rewarding, generous, and ethical profession.

Frances Halsband FAIA
May 22, 2018
AIA Fellows who have endorsed the Fellowship is Leadership Petition as June 19, 2018

Mustafa Abadan FAIA
Robin Abrams FAIA
Michael Adlestein FAIA
Christine L. Albertson FAIA
Joseph Aliotta FAIA
Stanley Allen FAIA
Anthony Alofsin FAIA
David Alpert FAIA
Samuel (Pete) Anderson FAIA
Mark Angelil FAIA
Natalye L. Appel FAIA
Franzisko Armantha FAIA
Michael Ashe FAIA
Michael Ayles FAIA
Brodie Bain FAIA
Hans Baldauf FAIA
Dror Baldinger FAIA
Mary Burke FAIA
Gregory J. Burke FAIA
Harvey Bryan FAIA
William A. Browne FAIA
Lance Jay Brown FAIA
Mary Burnham FAIA
John Burns FAIA
Michael Cadwell FAIA
Tim Cadwell FAIA
E. Tim Carl FAIA
Clyde Reynolds Carpenter FAIA
Polly Carpenter FAIA
Jean Carroon FAIA
Ellen Cassilly FAIA
Margaret Castillo FAIA
Philip Castillo FAIA
Peter David Cavalluzzi FAIA
Vishaan Chakrabarti FAIA
Lo Yi Chan FAIA
Robert Chandler FAIA
Renee Cheng FAIA
Katherine Chia FAIA
William D. Chilton FAIA
Annie Chu FAIA
Daniel J. Cinelli FAIA
James Clark FAIA
Roger H. Clark FAIA
Tom Clark FAIA
Fred Clarke FAIA
Jonah Cohen FAIA
James H. Collins, Jr. FAIA
Chris Cooper FAIA
Jerry Cooper FAIA
Joseph Coppola FAIA
Joseph Coriaty FAIA
Tony Costallo FAIA
Leland D. Cott FAIA
Page Cowley FAIA
Mary Cox FAIA
Mike Cox FAIA
Lynn Craig FAIA
James Hudson Crissman FAIA
Michael Crosbie FAIA
Laura Cruickshank FAIA
Paul Danna FAIA
Richard Dattner FAIA
Theoharis David FAIA
Harold Davis FAIA
Mike Davis FAIA
Roberto de Leon FAIA
Fancois de Menil FAIA
Lamberto Del Monte FAIA
Pam Dernbach FAIA
Gary E. Demele FAIA
Peter Devereaux FAIA
Jennifer K. Devlin-Herbert FAIA
Kate Diamond FAIA
John Morris Dixon FAIA
Peter Do FAIA
Nicole Dosso FAIA
Betsey Olenick Dougherty FAIA
Brian Dougherty FAIA
Wayne Drummond FAIA
Cornelius R. DuBois FAIA
Matthew Dumich FAIA
Donna Dunay FAIA
Robert Dunay FAIA
Tamarat L. Eagle Bull FAIA
Mary-Jean Eastman FAIA
Stanton Eckstut FAIA
Timothy Eddy FAIA
William Edgerton FAIA
Steven Ehrlich FAIA
Robert Eisenstat FAIA
Douglas Engebretson FAIA
Michael Epp FAIA
Stephan Evans FAIA
William Fain FAIA
Mehrdad Farivar FAIA
Richard John Farley FAIA
Edward Feiner FAIA
Glenn H. Fellows FAIA
Karen Reine FAIA
Kenneth J. Filarski FAIA
Moe Finegold FAIA
Antonio Fiol-Silva FAIA
Ken Fisher FAIA
Michael W. Folonis FAIA
Jason Forney FAIA
Bruce Fowler FAIA
Donald Fram FAIA
Suzaanne Frasier FAIA
Jane Frederick FAIA
Joceylen Frederick FAIA
Robert Freeman FAIA
Larry Friedberg FAIA
Daniel Friedman FAIA
John Friedman FAIA
Carl Gaio FAIA
Deborah Gans FAIA
Lori Garrett FAIA
Edmond Gauvreauf FAIA
Gerard FX. Geier II FAIA
Stephanie Gelb FAIA
Lisa Gelfield FAIA
Diane T. Georgopoulos FAIA
Molly Garb FAIA
Holly Gerberding FAIA
Roger H. Goldberg FAIA
John Gilroy FAIA
Mark Ginsberg FAIA
Mark E. Ginsberg FAIA
Larry Gleason FAIA
Val Glitsch FAIA
Glenn Goldman FAIA
Ron Goldman FAIA
Nicholas Goldsmith FAIA
Roger N. Goldstein FAIA
Joanne Goodyear FAIA
Fanny Gong FAIA
Nathan Good FAIA
Harry Gordon FAIA
F. Goshow FAIA
T. J. Gottedesdiener FAIA
Sarah Graham FAIA
Frank Grauman FAIA
Anne Gray FAIA
David Lawrence Gray FAIA
Elizabeth Gray FAIA
Luanne Green FAIA
David Greenbaum FAIA
Beth Greenberg FAIA
Alan Greenburger FAIA
Frank Greene FAIA
Bert Gregory FAIA
Timothy J. Griffin FAIA
Peter Grueneisen FAIA
Frank Guillot FAIA
Nan Guttermann FAIA
Walter Hainsfruiter FAIA
Robert Hale FAIA
Dennis J. Hall FAIA
Samuel H. Halley III FAIA
Frances Halsband FAIA
Gary Haney FAIA
Douglas C. Hanna FAIA
Melody L. Harclerode FAIA
Frank Harmon FAIA
Anne Hicks Harney FAIA
Edwin F. Harris FAIA
Robert Harris FAIA
Phil Harrison FAIA
Craig Hartman FAIA
Laura Hartman FAIA
Timothy Hartung FAIA
Jane Hastings FAIA
Kenneth Hau FAIA
Timothy C. Hawk FAIA
Laura Heim FAIA
Robert Heintges FAIA
Jane Hendrick FAIA
Jonathan Hernandez FAIA
David Heymann FAIA
Carig Hodgefa FAIA
David Hoffman FAIA
J. David Hoglund FAIA
Michael Hricak FAIA
Jonathan Humble FAIA
Gregory Hunt FAIA
Frances Huppert FAIA
Ted Hyman FAIA
Ralph Jackson FAIA
Michael Jacobs FAIA
Timm Jamieson FAIA
Robert A. Jeremiah FAIA
Pamela Jerome FAIA
Paul G. Johnson FAIA
Ralph Johnson FAIA
Scott Johnson FAIA
Stephen Johnson FAIA
Don M. Jones FAIA
Margaret Jones FAIA
Susan H. Jones FAIA
Wendy Evans Joseph FAIA
Donna Kacmar FAIA
Dan Kaplan FAIA
Douglas S. Kelbaugh FAIA
Ermanuel Kelly FAIA
Thomas L. Kerns FAIA
Laurie Kerr FAIA
Helen Kessler FAIA
Stephen Kieran FAIA
Leevi Kil FAIA
Alice Kimm FAIA
Judith A. Kinnard FAIA
Judson A. Kline FAIA
Mark Kranz FAIA
Shannon B. Kraus FAIA
Rick Kremmer FAIA
Charles Kubat FAIA
Carol Kurth FAIA
Andrew T. Lagullana FAIA
Philip Laid FAIA
Alexander Lamis FAIA
Mary Ann Lazarus FAIA
Jeffrey S. Lee FAIA
Joyce Lee FAIA
M. David Lee FAIA
Brian Lee FAIA
Andrea Leers FAIA
Michael B. Lehrer FAIA
David Leven FAIA
Ken Levien FAIA
Bronda Levin FAIA
Paul Lee FAIA
Philip LIttai FAIA
Merlin Lichthafter FAIA
Charles D. Liddy FAIA
Theodore Liebman FAIA
Albert W. Lindelke III FAIA
Marc L’Italien FAIA
