



# AIA

## Small Firm Exchange LEADERSHIP PROGRAM SUMMARY

### AIA DC - Christopher Kelley Leadership Development Program

AIA DC  
Washington, DC

Mary Fitch, AICP, Hon. AIA  
Executive Director

[mfitc@aiaadc.com](mailto:mfitc@aiaadc.com)  
202.347.9403 x2001

#### PROGRAM DESCRIPTION:

The Christopher Kelley Leadership Development Program is a year-long series of sessions designed to prepare professionals for future leadership roles. It consists of nine individual half-day sessions attended and organized by the sixteen selected participants. The curriculum focuses on core skills that are not necessarily a part of an emerging professional's typical work day, including business development, management, marketing, professional ethics, and philanthropy. The program targets emerging professionals who are within the first ten years of their professional licensure and applicants do not need to have completed licensure for consideration, however, active pursuit of licensure is encouraged for unlicensed applicants.

#### PROGRAM DETAILS:

Type of Program:	<b>Annual</b>	Number of Program Graduates:	<b>32</b>
Duration, Number of Sessions:	<b>9 mos, 1/2-day</b>	Tuition:	<b>450/550</b>
Program Audience:	<b>Local</b>	Program Expenses/Cost:	<b>9600-11300</b>
Session Locations	<b>Rotating Offices</b>	How Created:	<b>Vol. committee</b>
Admission:	<b>Appl., Ref. Ltrs., Sel</b>	How Run:	<b>Vol. committee</b>
Selection:	<b>Application</b>	Length of Sessions:	<b>1/2 day</b>
Year Started:	<b>2013</b>	Mentor- or Participant-Driven:	<b>Participant-Driven</b>
Number in each Session:	<b>16</b>	Project Included:	<b>No</b>
Number of Years Conducted:	<b>3</b>	Community Service Included:	<b>No</b>

#### PROJECT DESCRIPTION:

There is no project associated with this program. The participants are responsible for planning the sessions. Each year, program alumni are selected to help guide the next year's class. In this way, the program is constantly evolving, allowing for the scholars to be constantly learning about thoughts and ideas relevant within the architectural profession.

#### PROGRAM IMPACT:

Beginning in 2013, this local component undertook an initiative to develop a program which would help train and nurture the next generation of leaders. Alumni from the program have taken on new leadership positions within their firms, have been installed in leadership positions within local AIA committees, and have been identified for national AIA appointments.

#### PROGRAM FEATURES: (Sessions, Speakers, Topics, etc.)