

# Small Firm Exchange LEADERSHIP PROGRAM SUMMARY

## AIA New Jersey - AIA New Jersey Leadership Conference

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#### PROGRAM DESCRIPTION:

The AIA New Jersey Leadership Conference is an annual event. It has the dual purpose of a strategic planning session and training for incoming/aspiring leaders of AIA New Jersey. In alternate years the program is a single day (Saturday) event or an over-night (Friday/Saturday)event. The program varies year to year based on what the AIA-NJ Ex Com believes the needs of the Chapter/Region (and Sections) to be. The resultant materials are then shared with the attendees and the full AIA-NJ Board. For 2015 this program was very robust and included (will include) three sessions – a one-day session in the Fall of 2014, an overnight session in early spring 2015, and another one-day session in the late spring/early summer of 2015.

#### PROGRAM DETAILS:

Type of Program:

One-time Annually

Number of Program Graduates:

N/A

Duration, Number of Sessions:

1 Tuition:

Program Audience:

State

Program Expenses/Cost:

27700

Session Locations State-wide How Created: Component

Staff

Admission: Selective How Run: Component

Staff

Selection: All of the Above Length of Sessions: 1-2 Days

Year Started: 1995 Mentor- or Participant-Driven: Participant-

Driven

Number in each Session: 30 Project Included: No Number of Years Conducted: 20 Community Service Included: No

#### PROJECT DESCRIPTION:

N/A

#### PROGRAM IMPACT:

Attendees come to understand the issues confronting the organization and develop personal relationships with other leaders from throughout NJ. These attendees can then volunteer and/or be recruited to specific areas of need for the organization.

### PROGRAM FEATURES: (Sessions, Speakers, Topics, etc.)

The event is typically comprised of presentation of materials by the current leaders of the organization and outside experts on specific topics. There are then a series of breakout sessions to discuss the relevant issues.

Presentation/Facilitation by an outside expert

Included representatives of the Chapter/Region and all of the six local Sections

Analysis of Core Ideology, Mission Statement, Core Values, Envisioned Future, Conditions, Trends & Assumptions Development of 5 Year Goals, Objectives & Strategies

Social Ice-Breaker Sessions, Group discussion and break-out sessions

Follow-up survey of attendees on drafted results