SFRT January 2013

Career advancement addresses the aspects beyond raw technical competence - which architects need to be successful, providing a holistic approach to developing the individual

|  |  |  |  |
| --- | --- | --- | --- |
|  | Newbies | Mid - Career | Seasoned |
| **Individual** | Assertiveness Training | Public Speaking - i.e. Toastmasters | Educating others @ Univ., seminars, in office & local AIA |
| Presentation Skills | Public drawing | Keeping up with technology |
| How to get mentors | Building your network | How to be a mentor |
| Develop personal goals & life skills - how to put in place | How to sell |  |
| Professional ethics |  |  |
|  |  |  |
| **Firm** | IDP Training | Mentorship program | Mentorship program |
|  | Technology changes | Technology changes |
|  | Continuing Education | Continuing Education |
|  |  |  |
| **Profession** | Get involved with AIA | Hold AIA Leadership Positions  | Hold AIA Leadership Positions |
| Knowledge Committees |  | Apply for Fellowship |
| Public work |  |  |
| Alternative careers |  |  |
|  |  |  |
| **Community** | Volunteer in community i.e. Habitat for Humanity, Architects in Schools, Architecture for Humanity | Run for elected office | Run for elected office |
| Gain leadership skills from outside organizations such Leadership Programs at local Chamber of Commerce | Serve on municipal boards and commissions | Serve on municipal boards and commissions |
|  | Serve on non-profit boards | Serve on non-profit boards |