



# AIA

## Small Firm Exchange LEADERSHIP PROGRAM SUMMARY

### AIA Dallas - E-Lead: Advanced Executive Leadership Program

AIA Dallas  
Dallas, TX

Jan Blackmon, FAIA  
Executive Director

[jblackmon@aiadallas.org](mailto:jblackmon@aiadallas.org)  
214.880.1515

#### PROGRAM DESCRIPTION:

This is an advanced, Executive Leadership program recognizing the need for architect-leaders, based on the fact that, while professional education is starting to address this issue, leadership development is generally left up to the professional to learn, succeed, or fail on their own. The problems faced by firm and studio leaders are more complex and demanding and need a higher level of engagement than traditional management programs. The program includes a one-day introductory seminar on general knowledge of leadership and basic strategies of influencing professionals and organizations; followed by five half-day seminars held each month to introduce new concepts and practices and extend knowledge; and one concluding session.

#### PROGRAM DETAILS:

Type of Program:	<b>Monthly</b>	Number of Program Graduates:	<b>unknown</b>
Duration, Number of Sessions:	<b>6 days, monthly</b>	Tuition:	<b>2750</b>
Program Audience:	<b>Local</b>	Program Expenses/Cost:	<b>unknown</b>
Session Locations	<b>Local</b>	How Created:	<b>Professional Education</b>
Admission:	<b>Application</b>	How Run:	<b>Professional Education</b>
Selection:	<b>Application</b>	Length of Sessions:	<b>1/2 days</b>
Year Started:	<b>2013</b>	Mentor- or Participant-Driven:	<b>Mentor-Driven</b>
Number in each Session:		Project Included:	<b>No</b>
Number of Years Conducted:	<b>3</b>	Community Service Included:	<b>No</b>

#### PROJECT DESCRIPTION:

There is no project associated with this program.

#### PROGRAM IMPACT:

The program is customized for senior members of firms seeking enhancement of their leadership capabilities. It is ideal for experienced architect/leaders in executive roles or those making transitions to increased responsibility. Offers each participant the awareness and ability to be critically self-reflective and make an honest appraisal of their effectiveness.

#### PROGRAM FEATURES: (Sessions, Speakers, Topics, etc.)

- Examine the key factors of leadership effectiveness in systemic and complex problems.
- Consider key skills and ethics needed in complex environments for effective teams
- Review characteristics and specific behaviors, values and practices of successful leaders
- Emphasize practical application to the participant's work effort
- Encourage interactive and dialogue-centered reflection on personal and professional skills.
- Devise strategies to positively influence their firms at a strategic level.
- Develop a personal leadership development plan to address individual and group needs.
- Professional instruction by college professor.